

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:30 p.m. – July 28, 2014
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 17, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Approve extended assignment substitute rates:

Type	Extended Assignment
Teachers (holding CE, CEAS, Standard)	\$200.00/day
Teachers (holding County Certificate)	\$180.00/day

2. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Nicholas Alfano, Instructional Assistant, Roosevelt Middle School, effective 7/28/14.

Austin Alvarado, Assistant Coach Boys' Varsity Soccer, effective 7/16/14.

Denise Del Russo, Part-time Instructional Assistant, Pleasantdale Elementary School, effective 7/21/14.

Diane Haza, Instructional Assistant, Mt. Pleasant Elementary School, effective 7/24/14.

Craig Stanton, Music Teacher, Roosevelt Middle School, effective 9/22/14.

3. Rescissions

a.) Superintendent recommends approval of the following rescissions(s):

The following appointment(s) as approved by the Board 5/12/14:

Name	Position	Location
Jas Rouson	Instructional Assistant	WOHS

The following appointment(s) as approved by the Board 5/27/14:

Name	Position	Location	Stipend
Chris Cubias	Marching Band Drill Designer	Out of District	\$750
Denea Gresham	Marching Band Color Guard Instructor	Out of District	\$1,250
Julian Johnson	Marching Band Drill Designer	Out of District	\$750
Jaclyn Milnes	Marching Band Color Guard Instructor	Out of District	\$1,250

The following appointment(s) as approved by the Board 6/23/14:

Name	Position	Location
Allison Miller	Music Teacher	Washington

4. Appointments

a.) Superintendent recommends approval of the following certificated staff appointment(s) at the appropriate contractual rates:

John Calavano, School Business Administrator, at a salary of \$174,000 (prorated), effective 9/29/14 (or sooner as determined by the Superintendent) - 6/30/15. (replacement-Kenney)

Nicole D'Elia, .4 Reading Specialist, Redwood Elementary School, Leave Replacement, MA-2, \$276.90 per diem, effective 9/2/14 – 12/23/14. (replacement-Kraft)

Kathryn Donnelly, School Psychologist, District, MA+32-2, \$63,102, effective 9/1/14-6/30/15. (additional)

Jillian Guinta, Library Media Specialist, Elementary Itinerant, MA-2, \$55,380, effective 9/1/14-6/30/15. (replacement-Kitzen)

David Leach, Mathematics Teacher, West Orange High School, MA+48-5, \$66,029, effective 9/1/14-6/30/15. (replacement-Zellhofer)

Mohamed Metwally, Technology Education Teacher, West Orange High School, Extended Assignment Substitute, \$180 per diem, effective 9/2/14-10/31/14. (replacement-Kron)

Janelle Morales, Business Education Teacher, West Orange High School, BA-2, \$51,862, effective 9/1/14-6/30/15. (replacement-Gialanella)

Jacqueline Nasisi, Speech Therapist, District, MA-2, \$55,380, effective 9/1/14-6/30/15. (replacement-Pantalena)

Desiree Polakowski, School Psychologist, District, MA-2, \$55,380, effective 9/1/14-6/30/15. (replacement-Lison)

Alison Soccio, Music Teacher, Washington Elementary School, MA-2, \$55,380, effective 9/1/14-6/30/15. (replacement-Heil)

Brenda Yoo, Supervisor of Language Arts K-5, MA-1, \$90,814.56, effective 9/1/14-6/30/15. (replacement-Aquavia (new assignment))

Kristen Zavar, ESL Teacher, Elementary, MA+16-10, \$69,637, effective 9/1/14-6/30/15. (replacement-Feliciano)

Joshua Zimmer, Music Teacher, Itinerant, BA-2, \$51,862, effective 9/1/14-6/30/15. (replacement-Swanick)

- b.) Superintendent recommends approval of the following non-certificated staff appointment(s) at the appropriate contractual rates:**

Cynthia Christiano, Instructional Assistant, Pleasantdale Elementary School, BA-2, \$28,293, effective 9/2/14-6/19/15. (replacement-Markouris)

Emily Gross, Instructional Assistant, Roosevelt Middle School, BA-2, \$28,293, effective 9/2/14-6/19/15. (replacement-Mascera)

David Joisil, Part-time Instructional Assistant, West Orange High School, BA-2, \$23.58 per hour, effective 9/2/14-6/19/15. (additional)

Angela Rosado, Administrative Assistant, Special Services, Column III, Step 5, \$47,269, effective 8/12/14 (or sooner as determined by the Superintendent) - 6/30/15. (replacement-Zarro)

Jessica Siegel, Instructional Assistant, Roosevelt Middle School, BA-7, \$30,379, effective 9/2/14-6/19/15. (replacement-Julich)

- c.) **Superintendent recommends approval of the following co-curricular / athletic appointment(s) at the appropriate contractual rates:**

2014-2015 Co-curricular Appointments:

Name	Position	Location	Stipend
Chris Cubias	Marching Band/Visual Design Instructor	Out of District	\$3,250
Andrew Denburg	Marching Band/Visual Instructor (Band Camp Only)	Out of District	\$400
Denea Gresham	Marching Band/Color Guard Instructor	Out of District	\$1,500
Jaclyn Milnes	Marching Band/Color Guard Instructor	Out of District	\$2,000
Kevin Munroe	Marching Band/Visual Instructor	Washington	\$1,000
Matthew Pouy	Marching Band/Visual Instructor	Out of District	\$1,500
Jeff Rubin	Marching Band/Percussion Instructor	Out of District	\$1,500

2014-2015 Athletic Appointments:

Name	Position	Location	Stipend
Edward Jackson	Assistant Coach Football	Out of District	\$10,560
Gregory Marchesi	Assistant Varsity Coach Boys' Soccer	St. Cloud	\$8,481
Kyla Rouse	Assistant Coach Cheerleading	Out of District	\$14,305
Lauren Salvatoriello	Assistant Coach Cheerleading	Pleasantdale	\$14,305
Kimberly Topping	Head Coach Cheerleading	Out of District	\$18,999
Gregory Tynes	Fall Weight Room Monitor	WOHS	\$3,758

2014-2015 Volunteer Appointments:

Name	Position	Location	Stipend
Peter Brand	Volunteer Coach Football	Out of District	N/A

- d.) Superintendent recommends approval of the following substitute appointment(s) / reappointment(s) at the appropriate contractual rates:

2014-2015 Substitute Reappointment(s):

Last Name	First Name	Cert Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
Jamai	Oumelghait	CEAS	X				

2014-2015 Substitute Appointment(s):

Last Name	First Name	Cert Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
Camacho	Karla	Substitute	X	X	X		
Cedano	Yvette	Substitute	X	X			
Massader	Lauren	CE	X	X	X		
Minsky	Jessica	Substitute	X	X	X		
Schwartz	Sara	Substitute	X	X			
Teller	Grace	Substitute	X	X			

5. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

Victor Cardone, Custodial Supervisor/Foreman, Gregory Elementary School, Leave of Absence, paid 7/24/14-9/9/14, unpaid 9/10/14-10/24/14 or until released by physician.

6. Transfers

Employee Being Transferred	From		To		Effective Date
	Location	Grade/Subject	Location	Grade/Subject	
Daniel D'Elia	Edison	Special Education	Liberty	Special Education	9/1/14

Personnel – Items 1 through 6

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

C. FINANCE

1. Recommend approval of **Cleary Giacobbe Alfieri Jacobs LLC** as labor, contract and construction counsel for the West Orange Schools for the period July 1, 2014 to June 30, 2015.

- a. Hourly rates for contractual negotiations and/or litigated matters:

Rates per Hour	Service of:
\$150	All Partners and Counsel
\$140	All Associates
\$75	All Paralegals

BE IT RESOLVED: A brief notice of this action will be printed once in the official school newspaper stating its nature, duration service and amount, and that this resolution and contract are on file in the office of the Board of Education.

Finance – Item 1

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 5-0 (RC)

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on August 18, 2014 at West Orange High School.

MOTION: Mr. Charles

SECOND: Mrs. Lab

VOTE: 5-0 (RC)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. MOTION to adjourn to closed session at 7:09 p.m. to discuss personnel.

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 5-0 (VV)

X. MOTION to adjourn closed session at 7:46 p.m.

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

XI. ADJOURNMENT at 7:54 p.m.

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (VV)